

Organisation Name		Reference code
Getaway Girls		2024-05-YWG18
Organisation Address		
19 Brooklands Avenue Leeds West Yorkshire LS14 6SG West Yorkshire		
Website Address		
www.getawaygirls.co.uk		
Type of organisation? (tick all that apply and complete relevant details)		
Charity	Registered Charity Number	Date Registered
Yes	703003	1990
Community Interest Company	Registered Companies House Number	Date Registered
No		
Social Enterprise	Social Enterprise Mark Awarded Yes/No	Date Awarded
No		
Grant Summary		
The grant will build on our Safe Space programme with girls and young women by offering targeted support through groupwork and individual support for young women who are at risk of offending.		
Please describe the specific needs of the young women and girls you work with that this project will address		
<p>The project will work with young women and girls who are identified as at risk of offending.</p> <p>The needs of young women will be very varied and will include:</p> <ul style="list-style-type: none"> *Young women who have faced many disadvantages and the effects of Adverse Childhood experiences *Growing up in poverty *Face racism *Limited opportunities *Relationship abuse *Risks of exploitation - sexual/ criminal/ gang related harm *Low confidence and self esteem, *Low aspirations *Peer pressure <p>*Through the relationships we establish we start to build trust and a positive relationship with young women to start to address some of barriers young women face. Practical support may be needed at first to build stability. . then we start to build a sense of identity and belonging.</p> <p>The next step is to address the risks young women face and start to build confidence, identity, skills. and start to build aspirations and resilience.</p> <p>The long term work makes a difference rather than a sticking plaster that does not address the underlying needs.</p>		
What are the key outcomes that you will be seeking to achieve for young women and girls either at risk of offending or who are already caught up in the criminal		

justice system?
<p>30 young women at risk of offending will have increased awareness of issues re risk taking/ positive decision making/ exploitation and gang related harm</p> <p>30 young women at risk of offending will have increased confidence, resilience, aspirations and skills</p> <p>10 young women with lived experience of offending who have turned their lives around will be trained as Peer support workers and act as credible role models</p> <p>40 young women will have opportunities for voice and influence</p>
What are the key activities you will undertake with this funding to achieve this?
<p>INDIVIDUAL SUPPORT Young women will be offered individual support focusing on their multiple/ complex needs. The support will be offered by an qualified/ experienced worker. The work will address the range of needs and barriers young women face and support them to build a positive future.</p> <p>GROUPWORK PROGRAMME The group work programme will aim to build confidence, resilience, aspirations and skills and will focus on the issues young women face and risk taking/ decision making. A range of approaches including arts, creative writing, music, sports/ adventure education. There will be input from credible role models who have lived experienced and turned their lives around.</p> <p>ADDITIONAL SUPPORT/ OPPORTUNITIES Through Getaway Girls other services and opportunities and signposting young women can be offered further support and opportunities eg DJ training, employment support, sports and arts.</p>
Does your proposed project already exist or is this a new piece of work?
<p>Safe Space has been supporting young women through our strength based / young women centred approach. The service has focused on prevention early intervention. The work has focused on young women at risk of sexual exploitation and safety. We measure the difference using the Wellbeing Tool recording Baseline and changes in confidence, resilience, aspirations and skills.</p> <p>Stories of change: https://getawaygirls.co.uk/wp-content/uploads/2021/04/GG-30-yrs-30-stories-AW.pdf</p> <p>Our Work re complex needs/ multiple needs has an external evaluation.</p> <p>This funding will build on the learning and proactively target young women who are identified as at higher risk of offending. It will build on our links with services and young women at risk of criminal exploitation and gang related harm and our learning from our Complex/ multiple needs work with young women.</p>
What expertise and track record do you have to be able to deliver this work successfully?
<p>Getaway Girls has a 35 years track record of supporting girls and young women through our young women centred strength based approach.</p> <p>All our work is underpinned by trauma informed approaches.</p> <p>35 years Impact Report -https://getawaygirls.co.uk/wp-content/uploads/2023/07/GG-35yr-A4-48pg-email-AW-1.pdf</p> <p>Aim: Getaway Girls empowers girls and young women aged 8-25 in Leeds to support each other to build confidence, resilience, raise aspirations, develop new skills and take positive risks in an environment which offers co-operation and support.</p> <p>We have safe, creative young women only space in Seacroft (LS14 6SG) and a new satellite base in Harehills (LS8 5LN). All our work is trauma informed. The project focuses on prevention/ early intervention/ recovery from ACEs.</p> <p>We have a Theory of Change. Our strength based approach, recognises young women's strengths, abilities, talents and lived experience.</p>

Our work is a balance of support, challenge/ opportunities and fun. Our staff are very experienced at building trust and rapport with very vulnerable young women. We target young women who experience challenges and barriers including:

- *Girls and Young women at risk of/ affected by ACES
- *young mums and young women who are pregnant
- *Young women from black and global majority community
- *young women who are care care experienced
- *young women who are excluded or struggled with school and college
- *young carers
- *young women getting their lives back on track
- *young women living in poverty
- *Young women who have experienced/ witnessed domestic abuse
- *Young women at risk of sexual/ criminal exploitation/ harm from gangs
- *Young women new to the country
- *Young women who have lived experience of mental health

We have a range of services including:

- *Peer Support Groups,
- *Individual Support for girls and young women re safety issues for young women facing sexual/ criminal exploitation.
- *School groupwork programmes
- *Support for young facing multiple needs
- *Counselling Support
- *Therapeutic groups

Over 75% of our staff and 80% of our volunteers were supported by Getaway Girls and have lived experience. Over 85% of young women supported are from black and global majority communities. Voice and Influence is embedded throughout our work at all levels. 2 Young women are trustees, all staff are interviewed by young women, Young women's voices are vital within the development of the work from research, planning, delivery of services, production of resources, events, influencing decision makers and evaluation.

We are a founding member of Women and Girls alliance Leeds which aims for a gender lens on Leeds, supporting girls and young women's needs and leading to policy and systems change.

Partner with national AGENDA Alliance- research, policy and reports re young women with multiple needs.

We have won 12 Awards including National Children and Young People Now Awards for Youth work and Children and young people's charity of the year.

Explain how the grant will be spent

Who will be responsible for overseeing and delivering this work?

The work will be delivered by qualified, experienced women workers with a track record of establishing trust and positive relationships with young women from a diverse range of backgrounds and needs.

Flavia Docherty, CEO of Getaway Girls will oversee the work. She is a qualified/ experienced manager with 40 years experience of supporting women and girls and 25 years experience of management.

All staff will have clear aims, objectives, outcomes and a work plan. All work will be monitored through our Civi CRM system and the Outcomes Star will be used to record baseline and distance travelled.

Young women's stories of change will be recorded.

All staff will have supervision and will have relevant training including Safeguarding, Trauma Informed practice, Protective Behaviours, Choice Theory.

Dinah Jones, a qualified accountant and Getaway Girls The finance worker will ensure

the project remains in budget using the robust financial systems. The Trustees will oversee the project by receiving quarterly reports	
How do you plan to continue this work once the grant ends?	
The CEO will aim to secure further funding for this work using the learning from the two years. It is envisaged that the learning and the work will be embedded within Getaway Girls core work to receive funding through a larger, longer term funding. Young women supported through the project will be offered additional support and opportunities through Getaway Girls other services including Counselling and therapeutic support where needed, employment and training support, opportunities to build on skills including leadership programme, volunteering.	
Does your organisation only work with women and girls?	
Yes the organisation has been a Girls and young women only organisation for 35 years.	
Does your organisation have existing knowledge and expertise working across the criminal justice system?	
Getaway Girls has strong existing links of working with young women and services across the criminal justice system. We have facilitated group work in partnership with Youth Offending Service and worked with young women who are referred through YOS. We have also supported young women who have started to turn their lives around and want to use their lived experience to support others. Young women have completed Youth work training through Getaway Girls and moved on to volunteer, study and work in the youth work field. Voice and Influence is a vital part of Getaway Girls work. We have been part of several research projects through AGENDA Alliance including Young Women speak and the Report -We've not Given Up-Young women surviving the Criminal Justice system. Young women from Getaway Girls spoke at the Launch at the House of Commons.	
Will you be receiving funding from any other sources for this project?	
no	
Do all staff have enhanced Disclosure and Barring Service (DBS) checks? If no please state why.	
Yes	
Reason why not all staff have DBS checks.	
Total funding requested in this application (£10,000 to £80,000 with a maximum of £40,000 in one year)	
£76500	
Proposed grant start date	Proposed grant duration in months
11/1/2024	24
How much funding is required each year?	
Year 1	Year 2
£38000	£38500
What was your organisation's expenditure in the most recent financial year?	What was your organisation's annual income in the most recent financial year?
£412605	£541912
What value of unrestricted reserves did your organisation have at the end of the most recent financial year?	
£158092	