

Organisation Name		Reference code
Sporting Communities		2023-10-YO52
Organisation Address		
Sporting Communities CIC PO Box 4916 Stoke-on-Trent Staffordshire ST4 9RG Staffordshire		
Website Address		
https://www.sportingcommunitiescic.org		
Type of organisation? (tick all that apply and complete relevant details)		
Charity	Registered Charity Number	Date Registered
No	N/A	N/A
Community Interest Company	Registered Companies House Number	Date Registered
Yes	8059746	8059746
Social Enterprise	Social Enterprise Mark Awarded Yes/No	Date Awarded
No	No	N/A
Grant Summary		
Supporting vulnerable young or 'hard to reach' people who are involved in or on the periphery of crime, to navigate through more positive choices and activities; for a safe and fulfilled future within their community.		
Please describe the local needs that this project will address		
<p>The project addresses local needs related to youth involvement in gang-related criminality, and these needs have been identified through a combination of existing services, interactions with the targeted young people, and data analysis. Here's a description of the local needs and how they were identified:</p> <ol style="list-style-type: none"> 1. Recognising the Local Needs: Through our existing services, it has become evident that there is a significant need for focused support for young people who are at risk of becoming involved in gang-related criminal activities. Despite the presence of our current services, there is a pressing concern in Derby City regarding the proliferation of crime and the risk of recidivism among these vulnerable youth. 2. Sources of Referrals: Many of the referrals that we receive for our existing services come from various authoritative sources such as the Youth Offending Team, Derbyshire Constabulary, and our partner services. These referrals typically pertain to individuals whose support has been centered around addressing criminal behaviour, gang-related issues, and community reassurance. 3. Young People's Disclosures: The needs have been further identified by engaging with the young people directly. During our interactions with them, they have made regular disclosures regarding their involvement in gang-related activities, possession of weapons, and the completion of Operation Liberty documents. Additionally, we've maintained consistent communication with the Safer Neighbourhood Teams due to the prevalence of locality-based crimes. 4. Community Pressure: Young people in the targeted areas have shared that they often feel immense pressure to become affiliated with gangs due to the 		

circumstances of their living environments. Consequently, they would greatly benefit from community reassurance and the presence of professionals within their local areas, particularly when engaging in positive diversionary activities.

5. **Data-Driven Approach:** We have also employed a data-driven approach to substantiate the identified needs. Our existing services have shown a notable reduction in crime rates and instances of anti-social behaviour, ranging from 18% to 24% on average across all areas of Derby. In some areas where anti-social behaviour have been particularly high, Sporting Communities have seen a reduction as high as 62% in anti-social behaviour incidents. This data underscores the effectiveness of our services in addressing these issues, but it also highlights the continued need for intensified support to achieve even greater reductions in criminal activity and recidivism.

6. **Early Intervention and Lasting Impact:** The project's core objective is to provide intensive 1-1 support to young people. This approach aims to address the root causes of their involvement in criminal activities and provide early intervention. The ultimate goal is to create a lasting impact, effectively eliminating the displacement of crime and reducing the likelihood of recidivism.

What are the key outcomes that you will be seeking to achieve for young offenders?

1. **Reduce Criminality and Anti-Social Behaviour:**

o **Objective:** Decrease the involvement of young people in criminal activities and anti-social behaviour.

o **Explanation:** The program aims to provide an alternative to negative behaviours by offering engaging sports activities that divert young people's focus away from criminality. This diversion can help them avoid getting involved in illegal activities.

2. **Raise Aspirations through Achievement:**

o **Objective:** Help young people set and achieve positive goals in their lives.

o **Explanation:** Engaging in sports and achieving success in this area can boost their self-esteem and ambitions. The program should inspire young participants to strive for legitimate success, both in sports and other aspects of life.

3. **Support Recognising Strengths and Protective Factors:**

o **Objective:** Assist young people in identifying their personal strengths and protective factors.

o **Explanation:** It is crucial for at-risk youth to recognise what makes them resilient and capable. This objective focuses on building self-awareness and self-confidence in participants.

4. **Increase Access to Post-16 Opportunities:**

o **Objective:** Help more young people access post-16 educational and vocational opportunities.

o **Explanation:** The program should provide guidance and support to ensure that more young people transition into post-16 education, training, or employment to reduce the number of "NEET" (Not in Education, Employment, or Training) individuals.

5. **Provide Emotional Wellbeing and Mental Health Support:**

o **Objective:** Increase the number of young people receiving emotional wellbeing and mental health support.

o **Explanation:** Mental health and emotional well-being are critical factors in steering young people away from anti-social behaviours. The program should offer counselling or resources to build confidence and resilience.

6. **Support Environmental Factors and Families:**

o **Objective:** Work with families and address environmental factors affecting the young person's behaviour.

o **Explanation:** It is essential to address the broader context in which these young people live. By providing support to families and addressing environmental factors, the program can create a more holistic and sustainable approach to behaviour change.

7. Develop Communication with Partners and Local Authorities:
- o Objective: Establish effective communication channels with local authorities and partners.
 - o Explanation: Collaboration with local authorities and other organisations is crucial for creating a comprehensive support system. Developing clear communication lines ensures that young people can access various resources and services that promote education and employment.

What are the key activities you will undertake with this funding?

Building upon our existing sports and support programs, we will initiate a community-focused collaboration to engage individuals, fostering positive diversionary activities and nurturing trust relationships within the local community. Our specialised support team will provide intensive one-on-one support, mentoring, and youth engagement sessions, drawing from their expertise in mental health, probation, and youth justice. The collaborative approach aims to target young people with tailored services, addressing contextual safeguarding factors and individual needs for sustainable impact.

Our approach includes:

- Weekly sports-based sessions supplemented by one-on-one meetings to create personalised development plans.
- Tailoring activities and support to align with the individual's specific needs and desired outcomes.
- Collaborating with young people and professional networks to establish shared goals and positive engagement, reducing recidivism.
- Conducting a comprehensive 'needs assessment' informed by the 'What Works' and Asset Plus Framework to tailor support.
- Structuring support around dynamic and static risk factors, criminogenic behaviours, ACEs, and protective factors to prevent crime displacement.
- Utilising the 'needs assessment' to gain insight into risk classification for effective intervention planning.

Our aim is to provide individuals with the resources and support necessary to lead fulfilling lives and contribute positively to their communities, ultimately reducing recidivism and creating a safer, more resilient society.

Who will be responsible for overseeing and delivering this work?

Mim - Community Support Worker

A community support worker will play a pivotal role in ensuring the holistic well-being of youth offenders engaged in sports-based rehabilitation initiatives. They would work closely with the youth worker manager and community coach to identify and address the broader support needs of participants. This may involve individualised assistance in accessing community resources, such as educational programmes or vocational training, to promote long-term positive outcomes. The community support worker would also collaborate with external agencies and local service providers to facilitate mental health support, counselling, and necessary interventions. Moreover, they would act as a liaison between the programme and participants' families, ensuring a comprehensive support network and promoting effective communication.

Jon & Gerome - Community Coach's

Community coaches are crucial in implementing programmes designed by a youth worker manager. Beyond providing expert sports training to enhance participants' skills, the community coach is a positive role model, demonstrating sportsmanship and teamwork while mentoring personal development. Offering individualised support, they address specific challenges, integrating life skills coaching into their sports sessions. The community coach creates an inclusive and positive team environment, fostering camaraderie and supporting social development. Additionally, their involvement in

conflict resolution, motivation, and continuous encouragement help participants build interpersonal skills. Actively engaging in programme delivery, providing feedback on participant progress, and leveraging local sports networks for community involvement are integral aspects of their multifaceted role. Through a combination of sports proficiency and a focus on holistic development, the community coach significantly enhances the success of sports-based initiatives, contributing to the positive rehabilitation and reintegration of youth offenders in the community.

Dave - Community Youth Worker Manager / Lead deliver

The Youth Worker Manager, focusing on utilising sports to engage with youth offenders, will play a crucial role in devising and implementing tailored programmes for rehabilitation and reintegration. This involves conducting assessments to discern the specific needs of young offenders and developing sports-centric initiatives that promote positive behaviour change. Collaborating with local sports clubs, community organisations, and criminal justice agencies is paramount, as is recruiting and supervising skilled staff. Ensuring inclusivity in programme design, motivating participant engagement, and establishing measurable goals for continuous evaluation are vital responsibilities. Crisis intervention, advocacy for the significance of sports in youth rehabilitation, and meticulous documentation of programme activities and outcomes round out the role.

How will your organisation continue to sustain this project after the grant ends?

As an organisation, we are unwavering in our commitment to ensure the sustainability of our projects beyond their conclusion. We incorporate our monitoring and evaluation services into the majority, if not all, of our projects in a highly professional manner. This meticulous approach allows us to effectively showcase the impact of the project work we've undertaken. Armed with comprehensive reports, we can present the results to our funders, enabling them to witness the positive effects of their investments. These discussions and reports also serve as powerful tools for promoting our project work to potential alternate funders, paving the way for continued support through alternative funding channels.

In addition to these strategies, we maintain a strong relationship with the OPPC to ensure the continuity of the referral process and continued support for young people identified through this process. Furthermore, we have established a robust partnership within our local Derby Youth Alliance group. Through this collaborative network, we regularly receive referrals that empower us to sustain our project work even after the initial funding period has ended.

What expertise and track record do you have to be able to deliver this work successfully?

As an organisation we have 8 years' experience in delivering our "Community Reassurance" programme. This programme enables us to provide targeted engagement for referral-based locations for young people either in groups or as individuals. We use sport as a tool to engage with young people and build trust to enable our staff to provide wrap around supportive services.

As individual staff involved in this project, they have all been identified as the best possible team to deliver this project on behalf of our organisation because of their unique skill sets and employment experience. Examples of these experiences includes: Teachers, Probation officer, support workers and mentors. Having such a range of experiences and skill sets allows us to engage with young people but also engage through sharing experiences and knowledge within the sessions.

We have been delivering through Sporting Communities, we have work in partnership with many different organisations to enable us to achieve a greater impact. These examples include; Derby City Council, Derbyshire Constabulary, Derbyshire County Council, Safer Neighbourhood Teams, Derbyshire Fire & Rescue Service, Probation

Services, Crime Disruption Units. As a result of working in partnership, Sporting Communities has been able to create savings through social return on investment through funding to be able to deliver this work from £7,010 to £53,276 with a combined total £154,220. These savings have alleviated financial pressures from local authorities due to anti-social behaviour. Since the beginning of our "Community Reassurance" projects we have been consistently funded through some small OPCC funding streams as we have a proven track record of supporting our communities with these projects to tackle anti-social behaviour and ensure the community feel safe.

To support our application and track record of our previous project work, we have supported a total of 71 referred young people and families through our 1-1 and family support services. Of these referrals, 39.4% were successfully supported to prevent NEET (Not in Education, Employment, or Training) and transitioned into appropriate provisions with the implemented support. Additionally, 22% of the referred young people were either involved with or at risk of becoming involved with the criminal justice system, and we provided them with specialist interventions to reduce associated risks. It's noteworthy that 14% of the young people supported were referred through the local authority, indicating that an additional 8% of young people at risk of involvement in the justice system were identified after entering our support services. We have offered support to young people in educational, community, and home environments, focusing on creating a positive impact in all areas, while considering contextual safeguarding. Within our organisation, we have a dedicated team of specialists in research, monitoring, and evaluation.

Explain how the grant will be spent

The grant funding has been broken down into the table below. The budget has allocated for 2 members of the team to deliver the sessions with young people and also within this budget (£17,574 per year), is included the financial resources to ensure our support worker is able to deliver the work around the supportive intervention work with young people.

We are further requesting the financial resources (£8,455.00) for a lead youth engagement work that will also be able to manage and coordinate the project, which will include the monitoring and evaluation and final production of professional report. We have requested a budget for IT equipment and software (£500) to be able to pay for the additional platform space we use to effectively monitor and evaluate for our projects.

£2,000 will go towards venue hire for a space we use that will be able to provide the necessary room for our support worker to implement her supportive sessions.

Finally, we have requested 10% of on costs to account for additional spends encountered with the duration of the project (£2,852).

Will you be working with young people who are already known to local offending teams and already engaged with interventions such as Out of Court Disposals, Point of Arrest Diversion programmes or other YOT Prevention Programmes?

Yes

If yes, please provide details of which YOTs, Police Teams or other services you will be working with and how.

Over 14% of our referrals into the support services this year consisted of local authority referrals from the YOT, Derbyshire Constabulary and partner organisations for young people who are either involved in or on the periphery of the criminal justice system. Outside of this percentage, we also engaged with a high number of young people within the community through our community outreach work who were involved in or on the periphery of crime and ASB. The impact of these engagements is reflected in the 18% - 24% reduction of crime and ASB in the local area since our presence and community reassurance programme has been implemented within the communities we serve. Expanding on our current services, we are currently working in partnership with

<p>the local authority sector through our referrals received. This consists of Derbyshire constabulary; the youth offending teams and Derby City Council. In addition to this, we work closely with over 15 schools across the city and form part of the Derby Youth Alliance. A new and developing partnership with Remedy has seen the opportunity for the continuation of this collaborative partnership to support young people who are involved within the criminal justice system. This is with recognition for our team of practitioners specialised expertise and existing relationships with young people and partners across the city.</p>	
<p>If no, please provide details of how you will engage with young people in the community who are at risk of gaining a criminal record.</p>	
<p>Will you be receiving funding from any other sources for this project?</p>	
<p>No</p>	
<p>Do all staff have enhanced Disclosure and Barring Service (DBS) checks? If no please state why.</p>	
<p>Yes</p>	
<p>Reason why not all staff have DBS checks.</p>	
<p>Total funding requested in this application (£10,000 to £80,000 with a maximum of £40,000 in one year)</p>	
<p>£0</p>	
Proposed grant start date	Proposed grant duration in months
4/1/2024	24
<p>How much funding is required each year?</p>	
Year 1	Year 2
£39947	£39947
What was your organisation's expenditure in the most recent financial year?	What was your organisation's annual income in the most recent financial year?
£672349	£633371
<p>What value of unrestricted reserves did your organisation have at the end of the most recent financial year?</p>	
<p>£38978</p>	